



CIN L36900WB1952PLC020274

Regd. Office : Trinity Plaza, 3rd Floor, 84/1A, Topsia Road (South), Kolkata – 700 046

Phone : 033 40556800, Fax : 033-40556835

email : uchakravarty@wpil.co.in Website: www.wpil.co.in

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013
read with the Companies (Management and Administration) Rules, 2014, each as amended.]

VOTING STARTS ON	VOTING ENDS ON
Wednesday, May 17, 2023, at 9:00 a.m. (IST)	Thursday, June 15, 2023, at 5:00 p.m. (IST)

Dear Member(s),

NOTICE is hereby given pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') (including any statutory modification or re-enactment thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and the Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ('SS-2'), each as amended, to transact the special business as set out hereunder by passing Ordinary / Special Resolution, as applicable, by way of postal ballot / electronic voting.

Pursuant to Section 102 and Section 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/ rationale thereof are annexed to this Postal Ballot Notice ('Notice') for your consideration and forms part of this Notice.

WPIL Limited is sending this Notice in electronic form to those Members whose e-mail addresses are registered with the Company/ Registrar and Transfer Agent ('RTA'). Members whose e-mail addresses are not registered with the Company/RTA/Depositories may download the Postal Ballot Notice and Postal Ballot Form from the website of the Company at www.wpil.co.in/investor-services.php. The communication of the assent or dissent of the Members would take place through the remote e-voting system as well as through physical ballot form. The details of the procedure to cast the vote forms part of the 'Notes' to this Notice.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the Company has engaged the services of National Securities Depository Limited ('NSDL') for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice.

The Board of Directors of the Company, appointed Mr P.V.Subramanian, (CP No.2077) Company Secretary in whole-time practice, as the Scrutinizer for conducting the postal ballot and e-voting process in a fair and transparent manner. Members have the option to vote either by Postal Ballot or through e-voting. Members desiring to exercise their vote by Postal Ballot are requested to carefully read the instructions printed in the Postal Ballot Form and return the same duly completed. The duly completed Postal Ballot Form should reach the Scrutinizer not later than by 5:00 p.m. (IST) on Thursday, June 15, 2023, to be eligible for being considered, failing which it will be strictly considered that no reply has been received from the Member.

Members desiring to opt for e-voting as per the facilities arranged by the Company are requested to read the instructions in the 'Notes'. References to postal ballot(s) in this Postal Ballot Notice include votes received electronically. The Scrutinizer will submit his report to the Chairman of the Company or any other person duly authorized by him, after completion of scrutiny of the postal ballots (including e-voting). The results shall be declared on or before Saturday, June 17, 2023, and communicated to the Stock Exchanges, Depositories and RTA. The results will also be displayed on the Company's website www.wpil.co.in/investor-services.php

SPECIAL BUSINESS

1. Re-Appointment of Mr. Prakash Agarwal (DIN: 00249468) as Managing Director and payment of remuneration

To consider and, if thought fit, to give your assent to the following Resolutions as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and other applicable provisions, if any, read along

with Schedule V of the Companies Act, 2013 as amended ('Act'), and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, the consent of the Company be and is hereby accorded for the re-appointment and terms of remuneration of **Mr. Prakash Agarwal (DIN: 00249468) as Managing Director** of the Company for a further period of 3 years with effect from November 1, 2022 through October 31, 2025, liable to retire by rotation, upon the terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors ('Board') and as set out in the Statement annexed to this Postal Ballot Notice, including in the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board with the ceiling limit laid in paragraph (A) of Section II of Schedule V to the Companies Act, 2013 with liberty to the Board (which includes a duly constituted Committee of the Board) to alter and vary the terms and conditions of the said re-appointment as it may deem fit and in such manner as may be agreed to between the Board and Managing Director."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

2. Re-Appointment of Mr. K.K.Ganeriwala (DIN: 00408722) as Whole-time Director designated as Executive Director and payment of remuneration

To consider and, if thought fit, to give your assent to the following Resolutions as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and other applicable provisions, if any, read along with Schedule V of the Companies Act, 2013 as amended ('Act'), and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, the consent of the Company be and is hereby accorded for the re-appointment and terms of remuneration of **K.K.Ganeriwala (DIN: 00408722) as Whole-time Director designated as Executive Director** of the Company for a further period of 3 years with effect from November 1, 2022 through October 31, 2025, liable to retire by rotation, upon the terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors ('Board') and as set out in the Statement annexed to this Postal Ballot Notice, including in the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board with the ceiling limit laid in paragraph (A) of Section II of Schedule V to the Companies Act, 2013 with liberty to the Board (which includes a duly constituted Committee of the Board) to alter and vary the terms and conditions of the said re-appointment as it may deem fit and in such manner as may be agreed to between the Board and Executive Director."

"RESOLVED FURTHER THAT the Board be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

3. Appointment of Mr. Brahma Prakash Khare (DIN: 02288814) as Whole-time Director designated as Executive Director (Operations) and payment of remuneration

To consider and, if thought fit, to give your assent to the following Resolutions as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and other applicable provisions, if any, read along with Schedule V of the Companies Act, 2013 as amended ('Act'), and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, the consent of the Company be and is hereby accorded for the re-appointment and terms of remuneration of **Brahma Prakash Khare (DIN: 02288814) as Whole-time Director designated as Executive Director (Operations)** of the Company for a further period of 3 years with effect from March 1, 2023 through February 28, 2026, liable to retire by rotation, upon the terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors ('Board') and as set out in the Statement annexed to this Postal Ballot Notice, including in the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board with the ceiling limit laid in paragraph (A) of Section II of Schedule V to the Companies Act, 2013 with liberty to the Board (which includes a duly constituted Committee of the Board) to alter and vary the terms and conditions of the said re-appointment as it may deem fit and in such manner as may be agreed to between the Board and Executive Director (Operations) notwithstanding that Mr Brahma Prakash Khare has already attained the age of Seventy years on the date of his appointment i.e as on 1st March, 2023."

"RESOLVED FURTHER THAT the Board be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

4. Appointment of Mr. Ashok Kumar Pradhan (DIN: 07748272) as an Independent Director

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT Mr. Ashok Kumar Pradhan (DIN: 07748272) who was appointed as an Additional Director (Non-Executive, Independent) of the Company effective October 31st, 2022, by the Board of Directors of the Company, in terms of Section 161 of the Companies Act, 2013 (**‘Act’**) read with related Rules (including any modification, amendment or re-enactment thereof) and Article 123 of the Articles of Association of the Company, and who is eligible for appointment as recommended by Nomination and Remuneration Committee and who has consented to act as a Director of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of a Director, be and is hereby appointed as a Director of the Company.”

“RESOLVED FURTHER THAT pursuant to the provisions of Sections 149 and 152 of the Act, read with Schedule IV and other applicable provisions of the Act (including any statutory modification, amendment, or re-enactment thereof for the time being in force), the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI Listing Regulations’**), as amended, and the Articles of Association of the Company, the appointment of Mr. Ashok Kumar Pradhan, who meets the criteria for independence as provided in Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, and who has submitted a declaration to that effect, and who is eligible for appointment, be and is hereby appointed, as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) years commencing from October 31, 2022 through October 30, 2027 (both days inclusive).”

Notes:

1. The relevant Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 (**‘Act’**) read with Section 110 of the Act and Rule 22 of the Companies (Management and Administration) Rules, 2014 (**‘Rules’**), each as amended, setting out the material facts relating to the aforesaid Resolutions and the reasons thereof is annexed hereto and forms part of this Notice.
2. The Company is sending this Notice to those Members, whose names appear in the Register of Members/List of Beneficial Owners as received from the Depositories/TSR Consultants Private Limited, the Company’s Registrars and Transfer Agent (**‘RTA’**) as on Friday, May 12, 2023 (**‘Cut-Off Date’**). The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date i.e. Friday, May 12, 2023.
3. Members whose e-mail addresses are registered with the Company/RTA/Depositories will receive the notice of postal ballot in electronic form. However, should they wish to vote through physical ballot form, they can download the same from the website of the Company www.wpil.co.in/investor-services.php. For Members whose e-mail addresses are not registered, with the Company/RTA they may download the notice of postal Ballot from the website of the Company at www.wpil.co.in/investor-services.php. To seek a duplicate Postal Ballot Form, please contact the Company’s RTA at mcssta@rediffmail.com. Members wishing to exercise their vote by physical postal ballot are requested to carefully read the instructions printed on the Postal Ballot Form and return the Postal Ballot Form duly completed and signed, to the Scrutinizer, so that it reaches the Scrutinizer not later than the close of working hours, i.e., 5:00 p.m. (IST) on Thursday, June 15, 2023.
4. The Postal Ballot Form should be completed and signed by the Member. The Scrutinizer’s decision on the validity of the Postal Ballot shall be final. As mentioned above, Postal Ballot Forms received after 5:00 p.m. (IST) on Thursday, June 15, 2023, shall be deemed invalid. Voting by Postal Ballot, in the physical form or e-voting, can be exercised only by the Member or his/her duly constituted attorney or in case of bodies corporate, the duly authorized person with the proof of their authorization.
5. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes either through physical postal ballot or by remote e-voting. A person who is not a Member on the Cut-Off Date should treat this Notice for information purposes only.
6. In compliance with the provisions of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, and SS-2, the Company is pleased to provide remote e-voting facility to its Members, to enable them to cast their votes electronically. The detailed procedure with respect to remote e-voting is mentioned in note no. 15 of this Notice.
7. Please note that the Company is providing both, voting by electronic means as well as voting by physical ballot form, to its Members. Members can opt for only one mode of voting, i.e., either by physical ballot form or e-voting. In cases where Members cast their votes through both modes, votes cast through e-voting shall be treated as valid and votes cast through the physical Postal Ballot Forms will be treated as invalid. Further, Members cannot exercise votes by proxy, though corporate and institutional members shall be entitled to vote through their authorized representatives with proof of their authorization.

8. The voting shall commence on Wednesday, May 17, 2023, at 9:00 a.m. (IST) and shall end on Thursday, June 15, 2023, at 5:00 p.m. (IST). During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically or through physical ballot form. The remote e-voting module shall be disabled by NSDL for voting thereafter. Any physical ballot forms received after the voting period shall be treated as invalid.
9. The Board of Directors of the Company, appointed Mr P.V.Subramanian, (CP No.2077), Company Secretary in whole-time practice, as the Scrutinizer for conducting the postal ballot and e-voting process in a fair and transparent manner. The Scrutinizer will submit his consolidated report to the Chairman, or any other person authorised by him, after completion of scrutiny of the votes cast, and the result of the voting by Postal Ballot will be announced by the Chairman or any other person authorized by him, on or before Saturday, June 17, 2023. The Scrutinizer's decision on the validity of votes cast will be final.
10. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.wpil.co.in/investor-services.php and on the website of NSDL www.evoting.nsdl.com immediately after the result is declared by the Company and the same shall be communicated to the Stock Exchanges, where the equity shares of the Company are listed viz. BSE Limited ('BSE').
11. The Resolutions, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for voting i.e., Thursday, June 15, 2023. Further, Resolutions passed by the members through postal ballot are deemed to have been passed as if they are passed at a General Meeting of the Members.
12. Members may download the Notice from the Company's website at www.wpil.co.in/investor-services.php or from NSDL's website at www.evoting.nsdl.com. A copy of the Notice is also available on the website of BSE at www.bseindia.com
13. The vote in this Postal Ballot cannot be exercised through proxy.
14. All the material documents referred to in the explanatory statement will be available for inspection at the Registered Office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by Postal Ballot/e-voting. Alternately, Members may also send their requests to uchakravarty@wpil.co.in from their registered e-mail addresses mentioning their names, folio numbers, DP ID and Client ID during the voting period of the postal ballot.

15. Process to cast votes through remote e-voting:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:




Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

	<ol style="list-style-type: none"> 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p>  </div> <div style="text-align: center;">  <p>Google Play</p>  </div> </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. 2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
--	--

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then

	your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pvsm17@rediffmail.com. Please mention the e-mail ID of Scrutinizer> with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (RTA email id at mcssta@rediffmail.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (RTA email id at mcssta@rediffmail.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step **1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Registered Office :
Trinity Plaza, 3rd Floor,
84/1A, Topsia Road (South)
Kolkata- 700046.

Date: 09th February, 2023
Place: Kolkata
CIN : L36900WB1952PLC020274

By Order of the Board

U. Chakravarty
General Manager (Finance)
and Company Secretary
FCS- 5127

Statement pursuant to Section 102(1) of the Companies Act, 2013.

RESOLUTION AT ITEM NO. 1

Mr. P. Agarwal was re-appointed as the Managing Director of the Company for a period of three years commencing from 1st November, 2019 and his term of office expired on 31st October, 2022. Keeping in mind the significant contribution to the growth and performance of the Company by Mr. P. Agarwal, the Board of Directors of the Company at its meeting held on 31st October, 2022, further re-appointed Mr. P. Agarwal (DIN 00249468) as the Managing Director of the Company for a period of three years with effect from 1st November, 2022. The terms of re-appointment including remuneration as approved by the Remuneration Committee and the Board subject to the approval of the Members to be obtained through this postal Ballot Notice are as follows:-

1. Period

Three years commencing from 1st November, 2022

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. P. Agarwal shall be entitled to receive from Company following remuneration with effect from 1st November, 2022 to 31st October, 2025:-

(a) Salary :- Rs.6,00,000/- per month

(b) Commission :- At a rate of 1% of the Net profits of the Company.

(c) Perquisites :-

In addition to the above, Mr. Agarwal shall be entitled to perquisites like furnished accommodation, Gas, Electricity, Water and Soft Furnishings, Medical Reimbursement and Leave Travel Concession for self and family, Club Fees, Medical Insurance, Personal Accident Insurance, Leave Encashment, Benefits of Provident Fund, Gratuity Fund, Car, Telephone and Children Education etc. in accordance with the Rules of the Company. In case, no accommodation is provided by the Company to Mr. Agarwal, he will be paid House Rent Allowance at the rate of 60% of his basic salary. The aforesaid perquisites, shall be restricted to the annual salary of Mr. Agarwal.

Provided that the total remuneration payable to him by way of salary, commission, perquisites, contributions towards Provident Fund, and Gratuity Fund on his account shall not exceed 5% of the net profits of the Company calculated in accordance with Section 198 of the Companies, 2013.

In the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board within the ceiling limit laid down in paragraphs (A) of Section II of Part II of Schedule V to the Companies Act, 2013.

3. Termination

This re-appointment may be terminated by any party herein, by giving to the other party, a six months' notice in writing.

4. The Managing Director shall not be entitled to any sitting fees for attending the meetings of the Board of Directors/committee of Directors

5. The re-appointment of Mr. P. Agarwal as Managing Director and remuneration payable to him are in line with Schedule V to the Companies Act, 2013 subject to the approval of members to be obtained through this Postal ballot and to the extent any of the provisions herein are inconsistent or contrary to terms of such approval, the latter will prevail.

6. As required under the Act, the further particulars pertaining to the Company and the appointee are set out hereinafter.

RESOLUTION AT ITEM NO. 2

The Board of Directors of the Company ("the Board") at its meeting held on 31st October, 2022, re-appointed Mr. K.K.Ganeriwala (DIN 00408722) as whole-time Director designated as Executive Director of the Company for a period of three years commencing from 1st November, 2022, subject to the approval of the Members to be obtained through this Postal Ballot Notice. Mr. K.K.Ganeriwala is a Cost Accountant and Company Secretary having extensive experience in area of Finance, Accounts, general management and operational aspects of the Company. With the significant growth of operational activities of the Company, it has become necessary for the Company to avail the expertise of Mr. K.K.Ganeriwala on regular basis. The Board considers that the re-appointment of Mr. K.K. Ganeriwala as Executive Director of the Company would prove beneficial to the interest of the Company. The terms of re-appointment of Mr. Ganeriwala including the remuneration as approved by the Remuneration Committee and the Board, subject to the approval of the Members to be obtained through this postal Ballot Notice are as follows:-

1. Period

Three years commencing from 1st November, 2022

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. K.K.Ganeriwala shall be entitled to receive from Company following remuneration with effect from 1st November, 2022 to 31st October, 2025:-

- (a) Salary :- Rs.4,00,000/- per month
- (b) Commission :-At a rate of 0.5% of the Net profits of the Company.
- (c) Perquisites :-

In addition to the above, Mr. Ganeriwala shall be entitled to perquisites like furnished accommodation, Gas, Electricity, Water and Soft Furnishings, Medical Reimbursement and leave Travel Concession for self and family, Club Fees, Medical Insurance, Personal Accident Insurance, Leave encashment, Benefits of Provident Fund, Gratuity Fund, Car Telephone and Children Education etc.in accordance with the Rules of the Company. In case, no accommodation is provided by the Company to Mr. Ganeriwala, he will be paid House Rent Allowance at the rate of 60% of his basic salary. The aforesaid perquisites shall be restricted to the annual salary of Mr. Ganeriwala provided that the total remuneration payable to him by way of salary, commission and perquisites and contributions towards Provident Fund, and Gratuity Fund on his account shall not exceed 5% of the net profits of the Company calculated in accordance with Section 198 of the Companies, 2013.

In the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board within the ceiling limit laid down in paragraphs (A) of Section II of Part II of Schedule V to the Companies Act, 2013.

3. Termination

This re-appointment may be terminated by any party herein, by giving to the other party, a six months' notice in writing.

- 4. The Executive Director shall not be entitled to any sitting fees for attending the meetings of the Board of Directors/committee of Directors
- 5. The re-appointment of Mr. K.K.Ganeriwala as Executive Director and remuneration payable to him are in line with Schedule V to the Companies Act, 2013 subject to the approval of members to be obtained through this postal ballot notice and to the extent any of the provisions herein are inconsistent or contrary to terms of such approval, the latter will prevail
- 6. As required under the Act, further particulars pertaining to the Company and the appointee are set out hereinafter.

RESOLUTION AT ITEM NO. 3

With the consistent growth of business of the Company over the years specially in the sphere of manufacturing and supply of critical pumps and keeping in view of the contribution to the consistent performance of the Company over last few years by Mr. Brahma Prakash Khare, (hereinafter to be referred as Mr. B.P. Khare), the Board of Directors of the Company ("the Board") at its meeting held on 9th February, 2023 appointed Mr. B.P.Khare (DIN 02288814) Whole-time Director designated as Executive Director (Operations) of the Company for a period of three year with effect from 1st March, 2023 including the remuneration as approved by the Remuneration Committee and the Board, subject to the approval of the Members to be obtained through this Postal Ballot Notice are as follow:-

1. Period

Three years commencing from 1st March, 2023

2. Remuneration

Subject to overall limit laid down under Section 196 & 197 of the Companies, 2013, Mr. B.P.Khare shall be entitled to receive following remuneration from Company with effect from 1st March, 2023 to 28th February, 2026:-

(a) Salary :- Rs.2,17,100/- per month

(b) Commission :-At a rate of 0.5% of the Net profits of the Company subject to a ceiling of fifty percent of the Annual Salary.

(c) Perquisites :-

In addition to the above, Mr. B.P.Khare shall be entitled to perquisites like furnished accommodation, Gas, Electricity, Water and Soft Furnishings, Medical Reimbursement and leave Travel Concession for self and family, Club Fees, Medical Insurance, Personal Accident Insurance, Leave encashment, Benefits of Provident Fund, Gratuity Fund, Car and Telephone etc.in accordance with the Rules of the Company. In case, no accommodation is provided by the Company to Mr. B.P.Khare, he will be paid House Rent Allowance at the rate of 60% of his basic salary. The aforesaid perquisites shall be restricted to the annual salary of Mr. B.P.Khare provided that the total remuneration payable to him by way of salary, commission and perquisites and contributions towards Provident Fund, and Gratuity Fund on his account shall not exceed 5% of the net profits of the Company calculated in accordance with Section 198 of the Companies, 2013.

In the event of loss or inadequacy of profits in any year during the tenure of office, the remuneration payable to him for that year shall be determined and allocated by the Board within the ceiling limit laid down in paragraphs (A) of Section II of Part II of Schedule V to the Companies Act, 2013.

3. Termination

This re-appointment may be terminated by any party herein, by giving to the other party, a six months' notice in writing..

4. The Executive Director (Operations) shall not be entitled to any sitting fees for attending the meetings of the Board of Directors/committee of Directors

5. The appointment of Mr. B.P.Khare as Executive Director (Operations) and remuneration payable to him are in line with Schedule V to the Companies Act, 2013 subject to the approval of members to be obtained through this Postal Ballot Notice and to the extent any of the provisions herein are inconsistent or contrary to terms of such approval, the latter will prevail

6. As required under the Act, further particulars pertaining to the Company and the appointee are set out hereinafter.

I General Information

(a) Nature Of Industry

The Company is engaged in the business of fluid handling- from supply of pumps to turnkey project execution. It supplies a comprehensive range of pumps to the Industrial, municipal, irrigation and power sector. The Company also has a strong project division which undertakes water management contracts in the above sectors.

(b) Date or expected date of commencement of commercial production

The company commenced business on 26th February 1952.

(c) in case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.

Not applicable

(d) Financial performance based on the given indicators.

Performance over the last three financial years is set out as under.

(Rs. in Lacs)

	2021-22	2020-21	2019-20
Revenue from Operations	52981.79	34033.17	37192.53
Profit for the year before tax	8615.53	7936.35	7749.08
Extra Ordinary Income (Charges)	---	---	---
Provision for Taxation	2228.21	1963.36	1824.39
Profit after Taxation	6387.32	5972.99	5924.69
Other Comprehensive Income (Net)	1.18	26.53	(25.10)
Total Comprehensive Income	6388.50	5999.52	5899.59
Equity Share Capital	976.71	976.71	976.71
Other Equity	51436.48	46024.69	40757.70
Fixed Assets	3409.76	3656.63	4071.67
Investments	4901.29	4901.45	4181.56
Net Current Assets	15449.02	13713.97	3427.75
Net Non-Current Assets	27263.79	23332.03	28646.20
Goodwill & Intangible Assets	1389.33	1397.32	1407.23

(Rs.in lacs)

(e) Export Performance

	2021-22	2020-21	2019-20
Export earning on FOB basis	2420.70.	4473.56	3994.57

(f) Foreign Investments or collaborators if any:

The foreign investment of the Company has been shown in Note 4 forming the part of the Financial Statements.

II Information about the appointees

Mr. Prakash Agarwal

(a) Background details

Mr. Agarwal is a graduate in Mechanical Engineering and has wide experience in Marketing, Management and Operations of the Engineering Industry. His areas of expertise are new product and business development, Radical performance improvement, Business Transformation, International marketing, Sound negotiating skills, Foreign collaborations and JVs, Setting up new operations, high performance team building, and cost optimizations etc.,

(b) Past Remuneration

The remuneration drawn by Mr. Agarwal as the Managing Director of the Company during the financial year ended 31st March, 2022, has been mentioned in the Report of Board of Directors on Corporate Governance.

(c) Recognition or awards

None

(d) Job profile and his suitability:

Subject to the superintendence, control and direction of the Board, Mr. Agarwal will manage and superintend the business affairs and properties of the Company and do all such lawful acts and things in relation to such management and superintendence as he shall think fit and reasonable.

He has a very rich experience in manufacturing and business restructuring. Mr. Agarwal prior to his appointment as Managing Director of the Company on 1st July, 2002 was also associated as Non-Executive Director for a period of two years and is fully conversant with business operations of the Company.

(e) Remuneration proposed

As mentioned in forgoing pages.

(f) Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of Origin.)

The remuneration structure of Mr. Agarwal is not higher than what is drawn by his peers in comparable Companies.

(g) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any;

Mr. Agarwal being a promoter Managing Director will not be entitled to remuneration under any other head. No relative of Mr. Agarwal is employed by the Company.

III. Disclosures:

(a) The remuneration package of Mr. Agarwal has already set out above.

(b) The necessary disclosure as required under paragraph (A) of Section II of Part II of Schedule V of the Act have already been made in the Report of the Board of Directors on Corporate Governance of last year.

(c) The Board considers that having regard to the significant contribution of Mr. Agarwal towards remarkable growth of operational activities of the Company during his current tenure, the re-appointment of Mr. Agarwal as Managing Director of the Company for a further period of three years is fully justified. As such the Board commends the Special Resolution

set out in item 1 of this notice for the approval of the Shareholders.

(d) A draft of the Agreement between the Company and Managing Director will be available for inspection by the members of the Company at in electronic mode. Members can inspect the same by sending an e-mail to uchakravarty@wpil.co.in.

(e) Except Mr. Prakash Agarwal no other Directors or Key Managerial Personnel and their relative is concerned or interested in the resolutions at item No. 1 of the this Notice.

Mr. K. K. Ganeriwala

(a) Background details

Mr. Ganeriwala is a Cost Accountant and Company Secretary having extensive experience in area of Finance, Accounts, general management and operational aspects of the Company.

(b) Past Remuneration

The remuneration drawn by Mr. Ganeriwala as the Executive Director of the Company during the financial year ended 31st March, 2022, has been mentioned in the Report of Board of Directors on Corporate Governance.

(c) Recognition or awards

None

(d) Job profile and his suitability:

Subject to the superintendence, control and direction of the Board, Mr. Ganeriwala will manage and superintend the business affairs and properties of the Company and do all such lawful acts and things in relation to such management and superintendence as he shall think fit and reasonable.

He has a very rich experience in area of Finance, Accounts, general management and operational aspects of the Company. Mr. Ganeriwala, prior to his appointment as Executive Director of the Company on 1st November, 2007 was also associated as Non-Executive Director for a period of five years and is fully conversant with business operations of the Company.

(e) Remuneration proposed

As mentioned in forgoing pages.

(f) Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of Origin.)

The remuneration structure of Mr. Ganeriwala is not higher than what is drawn by his peers in comparable Companies.

(g) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any;

Mr. Ganeriwala being Executive Director will not be entitled to remuneration under any other head. No relative of Mr. Ganeriwala is employed by the Company.

III. Disclosures:

(a) The remuneration package of Mr. Ganeriwala has already set out above.

(b) The necessary disclosure as required under paragraph (A) of Section II of Part II of Schedule V of the Act have already been made in the Report of the Board of Directors on Corporate Governance last year.

(c) The Board considers that with the significant growth of operational activities of the Company, it has become necessary for the Company to avail the expertise of Mr. Ganeriwala on regular basis. The Board considers that the re-appointment of Mr. Ganeriwala as Executive Director of the Company for a further period of three years is fully justified. As such the Board commends the Special Resolution set out in item 2 of this notice for the approval of the Shareholders.

(d) A draft of the Agreement between the Company and Executive Director will be available for inspection by the members of the Company at in electronic mode. Members can inspect the same by sending an e-mail to uchakravarty@wpil.co.in..

(e) Except Mr. Ganeriwala, no other Directors or Key Managerial Personnel and their relative is concerned or interested in the resolutions at item No. 2 of this Notice

Mr. Brahma Prakash Khare (Mr. B.P.Khare)

(a) Background details

Mr. B.P.Khare is a Graduate in Mechanical Engineering and Post Graduate in design of process machines having 45 years exposure in pump industry specifically in the area of designing, quality, assurance, Manufacturing. Mr. B.P.Khare before being appointed as Executive Director (Operations) had been working with this company as Head of Strategic business unit-WPIL Ghaziabad.

(b) Past Remuneration

The remuneration drawn by Mr. B.P.Khare as the Executive Director (Operations) of the Company during the financial year ended 31st March, 2022, has been mentioned in the Report of Board of Directors.

(c) Recognition or awards

None

(d) Job profile and his suitability:

Subject to the superintendence, control and direction of the Board, Mr. B.P.Khare will manage and superintend the business affairs and properties of the Company and do all such lawful acts and things in relation to such management and superintendence as he shall think fit and reasonable.

Considering the Contribution of Mr.B.P. Khare over past towards steady growth of business of the Company specifically in designing, manufacturing and supplying of critical pump, it has become necessary for the Company to continue to avail the expertise of Mr. B.P.Khare on regular basis tor sustaining further growth of the business of the Company in the future.

(e) Remuneration proposed

As mentioned in forgoing pages.

(f) Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of Origin.)

The remuneration structure of Mr. Mr. Mr.B.P.Khare is not higher than what is drawn by his peers in comparable Companies.

(g) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any;

Mr. B.P. Khare being Executive Director (Operations) will not be entitled to remuneration under any other head. No relative of Mr. B.P.Khare is employed by the Company.

III. Disclosures:

(a) The remuneration package of Mr.B.P. Khare has already set out above.

(b) The necessary disclosure as required under paragraph (A) of Section II of Part II of Schedule V of the Act have already been made in the Report of the Board of Directors on Corporate Governance.

(c) with the consistent growth of business of the Company over the years specially in the sphere of manufacturing and supply of critical pumps and keeping in view of the contribution to the consistent performance of the Company over last few years by Mr. Brahma Prakash Khare, the Board considers that it is necessary for the Company to avail the expertise of Mr. B.P.Khare on regular basis. The Board considers that the appointment of Mr. B.P.Khare as Executive Director (Operations) of the Company for a period of three years is fully justified despite Mr. B.P.Khare attained more than seventy year on the date of his appointment as on 1st March, 2023. As such the Board commends the Special Resolution set out in item 3 of this notice for the approval of the Shareholders.

(d) A notice in writing, under Section 160 of the Companies Act, 2013 has been received from a member of the Company signifying his intention to propose Mr. B.P.Khare as candidate for the office of the Whole-time Director. The notice is available for inspection at the registered office of the Company during the business hours of voting period

(e) A draft of the Agreement between the Company and Executive Director will be available for inspection by the members of the Company at in electronic mode. Members can inspect the same by sending an e-mail to uchakravarty@wpil.co.in..

(f) Except Mr. B.P.Khare, no other Directors or Key Managerial Personnel and their relative is concerned or interested in the resolutions at item No. 3 of the this Notice.

RESOLUTION AT ITEM No. 4.

Pursuant to the provisions of section 161 of the Companies Act, 2013, read with the provisions of Article 123 of the Articles of Association of the Company and provisions of section 149 of the Companies Act, 2013 and also in terms of the recommendation of the Nomination and Remuneration committee, the Board of Directors at its meeting held on 31st October,2022 appointed Mr. Ashok Kumar Pradhan (DIN 07748272) as Additional Independent Director of the Company to hold office up to the date of next Annual General Meeting of the Company or last date on which the Annual General Meeting should have held whichever is earlier. A notice in writing, under Section 160 of the Companies Act, 2013 has been received from a member of the Company signifying his intention to propose Mr. Ashok Kumar Pradhan as candidate for the office of the Independent Director.

The Directors are of the opinion that his knowledge and experience will be of benefit to the Company. The Board of Directors, therefore, recommends that the resolutions set out at item no. 4 of this notice be approved and passed.

The notice in writing, under Section 160 of the Companies Act, 2013, which has been received from a member of the Company is available for inspection at the registered office of the Company during business hours of the voting period

Except Mr. Ashok Kumar Pradhan, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested in passing of the resolution set out at item no. 4 of this Notice.

Registered Office :
Trinity Plaza, 3rd Floor,
84/1A, Topsia Road (South)
Kolkata- 700046.

Date: 09th February, 2023
Place: Kolkata
CIN : L36900WB1952PLC020274

By Order of the Board

U. Chakravarty
General Manager (Finance)
and Company Secretary
FCS- 5127

Brief resume of Directors seeking appointment/re-appointment pursuant to Regulations 26(4) and 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended time to time and Secretarial standard-2 on General Meeting issued by The Institute of Company Secretaries of India.

Name of the Director	Mr.Prakash Agarwal	Mr. K.K.Ganeriwala	Mr. Brahma Prakash Khare	Mr. Ashok Kumar Pradhan
Date of Birth	14.07.1971	27.03.1963	10.07.1951	08.05.1960
Date of first appointment	07.06.2000	26.02.2002	01.03.2023	31.10.2022
Qualifications	BE (Mechanical)	B.Com (Hons), LLB, AICWA, FCS	ME (Mechanical)	M.Com
No. of Shares Held	201000	NIL	NIL	NIL
Nature of Expertise	Having wide experience in Marketing, Management and Operations of the Engineering Industry and has extensive exposure on New product and business Development, radical performance improvement, Business Transformation, International Marketing, setting up new Operations etc.	Having has extensive experience in the area of Finance, Accounts and taxation, legal and other aspect of corporate management in diversified fields and operational aspect of the Company.	Having rich experience of 45 years in Pump Industries in the area of design, quality, assurance, Manufacturing and all related fields of operations. Mr. Khare has been working as Head of strategic business unit of the Company at Ghaziabad more than 15 years.	Mr. Pradhan retired as MD & CEO from United bank of India (now merged with Punjab National Bank and has extensive experience over 35 years in diverge areas in banking industries apart from exposure in administration and general management.
Relationship between Directors inter-se	NIL	NIL	NIL	NIL

Other Directorships	<p>V.N. Enterprises Ltd H.S.M. Investments Ltd. Hindusthan Udyog Ltd. Bengal Steel Industries Ltd. Hindusthan Parsons Ltd. Macneill Electricals Ltd. Spaans Babcock (I) Ltd. Morgan Finvest Pvt.Ltd. Livlife Buildcon Pvt. Ltd. Clyde Pumps (I) Pvt. Ltd. Aturia International Pte. Ltd. (Singapore)</p> <p>APE Pumps Pty Ltd. (South Africa)</p> <p>Mathers Foundary Ltd. (UK)</p> <p>Mather & Platt (SA) Pty Ltd. (South Africa)</p> <p>WPIL SA Holdings Pty Ltd.(South Africa)</p> <p>Sterling Pumps Pty Ltd.(Australia)</p> <p>WPIL (Thailand) Co. Ltd.(Thailand)</p> <p>Gruppo Aturia S.P.A. (Italy) U.CP Australia Pty. Ltd.</p>	<p>Hindusthan Parsons Ltd. Macneill Electricals Ltd V.N. Enterprises Ltd Tamilnadu Alkaline Batteries Ltd Bharath Oil and Chemical Industries Ltd Aturia International Pte. Limited (Singapore) APE Pumps Pty Ltd. (South Africa) Mathers Foundary Ltd. (UK) Mather & Platt (SA) Pty Ltd. (South Africa) WPIL SA Holdings Pty Ltd.(South Africa) Gruppo Aturia S.P.A. (Italy) Sterling Pumps Pty Ltd. (Australia)</p>	Clyde Pumps (I) Pvt. Ltd.	Bandhan Financial Holding Ltd.
---------------------	---	--	----------------------------------	--------------------------------